

1426 - THREATENING BEHAVIOR TOWARD EMPLOYEES

District employees should be able to work in an environment free of threatening speech or actions.

Threatening behavior consisting of any words or deeds that intimidate an employee or cause anxiety concerning his/her physical and/or psychological well-being is strictly forbidden. Any student, parent, visitor, staff member, or agent of this Board who is found to have threatened a member of the staff may be subject to discipline or other appropriate sanction and/or may be reported to the authorities.

The Superintendent shall implement guidelines to enforce this policy.